

# Baptist Health Floyd 2021-2022 PGY1 Pharmacy Residency Manual and Training Agreement Addendum

## **Addendum A: Residency evaluation scale**

Additional instruction was provided for preceptors of longitudinal rotations:

- **Needs Improvement (NI)**
  - Significant improvement is needed. Resident's skills not progressing as expected, knowledge base may be lacking, resident shows little or no motivation to grow professionally, or preceptor must provide extensive or consistent prompting to facilitate completion. Resident's current progress will not result in achievement of objective.
    - Preceptors must provide comments supporting their decision to score an objective "NI" in summative evaluations.
    - Preceptors of longitudinal rotations must provide rationale for their scoring in the final summative for any objectives that had previously been scored as "NI" during that rotation, regardless of the final score.

The category of and definition for "Not Applicable" has been added to the rubric used to assess resident progress toward satisfactorily achieving objectives:

- **Not Applicable (NA)**
  - Resident has not had adequate opportunity to complete any of the activities as described for the rotation-specific objective in the syllabus.

## **Addendum B: Program completion requirements**

The requirement that the resident have no active objectives designated as "NI" at the end of the residency has been removed. Instead, the resident may have no more than three active "NI" at the end of the residency in order to meet completion requirements.

## **Addendum C: Residency evaluation process**

Details have been added to preceptor's evaluation of resident's rotation performance (summative evaluation):

- **Preceptor's evaluation of resident's rotation performance (summative evaluation)**

- For all rotations, the primary preceptor will complete a summative, criteria-based evaluation of the resident in PharmAcademic at the end of the rotation.
- For longitudinal rotations, this must also be performed at least once per quarter.
  - In addition to the quarterly summative evaluations, the preceptor will complete a final summative evaluation in which they assign a final scoring to each objective evaluating the resident's performance across the entirety of the rotation. Only this final rating will be considered when counting the number of objectives marked as NI for the purpose of evaluating residency completion requirements.



**BAPTIST HEALTH**<sup>®</sup>

Statement of Agreement of Terms and Conditions  
**Baptist Health Floyd**  
**PGY1 Residency Program**

I, \_\_\_\_\_, hereby confirm that I have read, understand and accept the terms and conditions of the residency program as updated in this addendum. I acknowledge that all of my questions have been appropriately answered.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_