



BE A PART OF OUR TEAM.

ABOUT BAPTIST HEALTH PADUCAH

As a long-standing faith-based health system, Baptist Health Paducah places special emphasis on our faith-based values, treating all with integrity, respect and compassion, with a focus on excellence and collaboration in all we do. This helps our staff members experience the joy of caring for others while delivering high-quality, patient-focused healthcare to our community.

It is the mission of the Baptist Health System to demonstrate the love of Christ by providing and coordinating care and improving health in our communities. Our vision is to lead in clinical excellence, compassionate care, and growth of services.

Baptist Health Paducah is a 373-bed acute care hospital located in Paducah, Kentucky, serving patients from western Kentucky, southern Illinois, southwest Missouri and northwest Tennessee. The hospital is one of the largest healthcare providers in western Kentucky, employing more than 1,600 staff members, and is part of Baptist Health, the largest not-for-profit healthcare system in Kentucky.



BAPTIST HEALTH®

CARDIOVASCULAR NURSING

Cardiac Catheterization Lab

The Cardiac Cath Lab includes four labs and a hybrid OR staffed by nurses and cardiovascular radiologic technologists. Nurses and radiologic technologists assist in various procedures, including heart catheterizations; electrophysiology studies with catheter/pulmonary vein ablations; pulmonary embolism thrombectomies; device implantations; left atrial appendage device placements; patent foramen ovale closures; atrial-septal defects; transcatheter aortic valve replacements (TAVR); mitral valve clips; aortic valvuloplasties; and aortic iliac femoral angiographies. Two years of experience in a cath lab, telemetry, critical care, or open-heart recovery is desired.

Close Observation Unit (COU)

The COU is an 18-bed unit specializing in the pre and postoperative care of cardiac/vascular patients who have had heart catheterizations; electrophysiology studies with catheter/pulmonary vein ablations; pulmonary embolism thrombectomies; device implantations; left atrial appendage device placements; patent foramen ovale closures; atrial-septal defects; transcatheter aortic valve replacements (TAVR); mitral valve clips; aortic valvuloplasties; aortic iliac femoral angiographies; and fistulograms. COU nurses also assist in loop recorder implantations. In addition, nurses manage general anesthesia, moderate sedation, and monitored anesthesia care patients. To optimize patient outcomes, nurses spend time educating patients and families about new medications, diagnoses, pre and postprocedure care, as well as schedule follow-up appointments prior to discharge to improve patient compliance and management of health conditions at home. Preferred experience: one year of critical care, PACU, outpatient surgery, telemetry, cath lab, or a pre or postcath unit.

MEDICAL-SURGICAL INPATIENT NURSING

Ortho/Neuro/Spine

The Ortho/Neuro/Spine unit is a 36-bed unit delivering care to medical and surgical patients, specializing in orthopedic and neurological conditions. The most common diagnoses include strokes, transient ischemic attacks, total brain injuries, migraines, seizures, encephalopathy, total joint surgeries and spinal surgeries. The Ortho/Neuro/Spine unit is staffed with a combination of both licensed and unlicensed staff. In addition, physical and occupational therapy collaborate alongside nursing to provide a team approach to this patient population. The Ortho/Neuro/Spine unit is a great place for nursing students and newly graduated nurses who want exposure to a wide variety of patients during their educational journey and nursing career. This unit provides additional

training for new hires and has a dedicated clinical nurse educator. New graduate registered nurses and licensed practical nurses are welcome.

Medical-Surgical Unit

The Medical-Surgical unit consists of 31 private beds. The most common diagnoses/surgeries include colon resection, urologic, bariatric, lower extremity peripheral artery disease, carotid endarterectomy, thoracotomy and abdominal pain. The unit serves as a wonderful opportunity for new graduate registered nurses and licensed practical nurses to grow their skills and knowledge base. Additional training is provided for new hires. A dedicated clinical nurse educator is on staff.

TELEMETRY NURSING

Cardiac/Telemetry Unit

The Cardiac/Telemetry unit is a 41-bed intermediate-level care unit, delivering care to medical-surgical patients with cardiac dysrhythmias, respiratory illness, and/or significantly altered hemodynamics, which require cardiac monitoring per telemetry. The most common diagnoses/surgeries include coronary artery disease requiring treatment (NSTEMI or at risk for developing a STEMI); postcritical care myocardial infarctions (STEMI); post-coronary artery bypass grafts (CABG)/valve replacements; postcardiac intervention procedures; temporary and permanent pacemakers; chest pain, congestive heart failure, antiplatelet therapy, respiratory failure, chronic obstructive pulmonary disease, and anti-arrhythmic/hemodynamic infusions. While working closely with an interdisciplinary team, nurses provide excellent care for a high-acuity-based population. The Cardiac/Telemetry unit is a great place for nurses to cultivate and expand their assessment skills while managing several drips and other specialized procedures. In addition, this unit also has a clinical nurse educator to work with new hires. New graduate registered nurses and licensed practical nurses are welcome.

CASE MANAGEMENT

Case Management

The case management team follows a collaborative process of care coordination and advocacy to meet the patient's healthcare needs through available resources and financial needs. The team performs all utilization review and discharge planning activities for the hospital. Registered nurse case managers should have a minimum of two years medical-surgical or critical care experience prior to becoming a case manager.

EMERGENCY NURSING

Emergency Department

The emergency department (ED) has 38 beds divided between three pods with 28 private rooms. A split-flow area is located near main triage and provides care to lower acuity patients. Split flow varies from eight to 12 patients and is run by one to two nurses, a midlevel provider, and a patient care tech. This fast-paced ED treats an average of 105-plus patients per day. ED staff encounter a wide variety of patients, including acute cardiovascular and neurovascular emergencies, general medical emergencies, traumatic injuries and psychiatric patients. The ED is accredited by the American College of Cardiology as a Chest Pain Center with Primary PCI and Resuscitation and is certified as a Primary Stroke Center by The Joint Commission. The ED has a dedicated clinical nurse educator for new hires. New graduate registered nurses are welcome.

OUTPATIENT NURSING

Cancer Center

The Cancer Center is a 27-chair unit caring for an average of 50 outpatients per day, providing oncology, nononcology and supportive treatments. They operate Monday–Friday. One year of medical-surgical experience is required.

Wound Care Center

The Wound Care Center provides comprehensive outpatient care for wounds of all etiologies. Nurses are trained in all aspects of wound treatment, such as hyperbaric oxygen therapy, and provide comprehensive care. The center is a fast-paced and sees between 30 to 40 patients per day. Patients are cared for on a regular basis until they achieve complete healing; this offers nurses the opportunity to develop personal rapport with each patient. New graduate registered nurses are welcome.

Pre-Admission Testing

The Pre-Admission Testing unit (PAT) prepares surgical patients for upcoming procedures. PAT nurses educate patients on surgical procedures, obtain health histories and surgical consents. The nurse coordinates laboratory testing, radiology exams, and cardiac/EKG testing to ensure the patient is safely prepared to proceed to surgery. One year of perioperative nursing experience is preferred.

SPECIALTY UNITS

Interventional Radiology

Interventional radiology (IR) is performed in several areas of the Radiology department and offers specialized interventional care from patient workup and

recovery to transfer or discharge. Nurses assist medical staff with intravascular procedures, stenting, kyphoplasty and ablations. Nurses assist anesthesia staff with the patient's anesthesia or moderate sedation. A minimum of two years of critical care nursing experience is required.

Vascular Access

Vascular access nurses provide IV therapy services for patients and assist in obtaining venous access by placing peripheral IVs, midlines, and peripherally inserted central catheter (PICC) lines under ultrasound guidance using a sterile technique. Well trained in vascular access techniques and IV therapies, vascular access nurses educate and provide resources to nursing staff. One year of experience as a registered nurse and strong venipuncture skills are desired.

CRITICAL CARE NURSING

Cardiac Care Unit (CCU)

The CCU is a 12-bed unit that delivers specialized care to critically ill patients. The most common medical diagnoses include acute myocardial infarction, acute respiratory distress, pre and postcardiac interventional therapy, acute renal failure, and patients who require intensive and cardiac monitoring. This unit has a dedicated nurse educator and requires additional training received during orientation. New graduate registered nurses are welcome.

Intensive Care Unit (ICU)

The ICU consists of a 12-bed high-acuity unit and an eight-bed Medical Intensive Care unit (MICU). The unit delivers specialized care to critically ill patients. The most common medical diagnoses include respiratory distress, drug overdose, cerebrovascular accident, gastrointestinal bleeding, and unstable cardiovascular patients. The most common surgeries include major abdominal and vascular, craniotomy, coronary artery bypass graft, cardiac valve replacement and orthopedic trauma. The unit has a dedicated nurse educator. Additional training is required during orientation. New graduate registered nurses are welcome.

RESOURCE POOL

Resource Float Pool

The resource float pool consists of experienced nurses who can work on any inpatient unit that requires additional staffing. The resource float pool reports to their specific supervisor who provides guidance when issues present. The house managers will allocate staff to the greatest need in the hospital. Nurses need a minimum of one year of recent acute care nursing experience in the hospital setting. Additional certifications are required upon hire to include basic

life support, advanced cardiac life support, and the National Institutes of Health Stroke Scale.

WOMEN’S AND CHILDREN’S SERVICES

Women’s and Children’s services is made up of five individual specialties which function as a single team. Staff members are trained to work in at least one of the specialty areas. Women’s Services follows AWHONN staffing guidelines and functions under the rules of Standards for Professional Registered Nurse Staffing for Perinatal Units. The service lines include:

Labor and Delivery

Labor and Delivery (LD) is made up of six labor and delivery suites, two cesarean section/operating rooms, three obstetric recovery rooms, and a three-bed triage area. The LD unit assists obstetrical patients through the labor process, birthing and recovery period. The unit also serves high-risk patients during the antepartum period for tocolysis, testing and therapy. New graduate registered nurses are welcome.

Mother & Baby Care

Baptist Health Mother & Baby Care supported by Kosair for Kids is conveniently located on the same floor as the Labor and Delivery unit and is a 27-bed unit that uses a couplet care model and follows AWHONN staffing guidelines. The unit also cares for female postoperative patients who have recently undergone gynecologic and mastectomy procedures, as well as low-risk antepartum. New graduate registered nurses are welcome.

Neonatal Intensive Care Unit (NICU)

The newborn nursery is a 20-bed, level 3 NICU to include NICU transport. This unit specializes in high-risk infant care from birth to 27 weeks or above. New graduate registered nurses are welcome.

Pediatrics

The Pediatric unit is a five-bed telemetry unit specializing in pediatric care, general surgery, neurology, respiratory illness and infection. New graduate registered nurses are welcome.

SURGICAL SERVICES

Main Operating Room

The main operating room offers inpatient and outpatient services 24/7. Common surgeries performed include general, bariatric, neurosurgery, spine,

total joint and orthopedic, hand, vascular, plastic, gynecologic, urologic and podiatric. Baptist Health Paducah is recognized as a Center of Excellence for Robotic Surgery, a Center of Excellence for Minimally Invasive Gynecologic Surgery, as well as a Center of Excellence for Bariatric Surgery. New graduate registered nurses are welcome as circulators.

Pre-Op

This 27-bed unit is focused on treating preoperative surgical patients and is responsible for patient preparation prior to surgery and their recovery from Phase 2 anesthesia. This unit also includes an area on the second floor adjacent to the OR which includes assistance with peripheral nerve blocks. In addition, interventional radiology patients are prepared prior to their procedure and then returned to the unit prior to discharge. One year of experience is preferred.

Postanesthesia Care Unit (PACU)

PACU is a 16-bed unit adjacent to the operating room. The PACU is where patients of all ages and acuities receive postoperative care. Postoperative services are provided for general, vascular, orthopedic, urologic, ophthalmologic, oral and maxillofacial, plastic, gynecologic, cardio-thoracic, ear, nose and throat, neurosurgical, dental and bariatric surgeries, as well as limited pain management, food bolus and bleeding emergencies and bronchoscopies. One year of experience with a critical care background is preferred.

Endoscopy

Endoscopy features four procedure rooms and 24 pre and postoperative procedure rooms. Endoscopy provides inpatient and outpatient services with common procedures being EGD (esophagogastroduodenoscopy), bronchoscopy and colonoscopy. One year of experience is preferred.

Cardiovascular Operating Room (CVOR)

The CVOR is an open-heart-specific operating room with two dedicated cardiovascular surgery suites. The CVOR specializes in coronary artery bypass, offers minimally invasive coronary artery bypass, and valve reconstruction and replacement. Two years of operating room experience with an open-heart background is preferred.



We offer excellent benefits, competitive salaries, and various shifts and hours for flexibility and work-life balance.

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